P.E.R.C. NO. 2015-50

STATE OF NEW JERSEY BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

STATE OF NEW JERSEY,

Appellant,

-and-

Docket No. IA-2015-003

FOP LODGE 91,

Respondent.

SYNOPSIS

The Public Employment Relations Commission vacates and remands an interest arbitration award between the State of New Jersey and Fraternal Order of Police, Lodge 91. The State appealed the award on numerous grounds requesting that the award be vacated or modified. However, the main point raised by the State is that the arbitrator should have found that the 2% cap, under <u>N.J.S.A</u>. 34:13A-16.7, applied even though this was the initial CNA between the parties. The FOP asserted that the 2% cap should not apply to this matter and requested that the award be affirmed. The Commission finds that increases in compensation should have been subject to the 2% cap, and vacates the award and remands it to the arbitrator for reconsideration and issuance of a new award that complies with the 2% cap.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.